

Common Requirements for All Staff Members

- Promote Scout Spirit and Enthusiasm.
- Assist and participate in camp wide activities and events.
- Be prepared and willing to participate in weekly camps.
- Be present and on time for all lineups and meals.
- Be able to work outdoors all day in typical Elk Lick weather.
- Maintain a positive attitude at all times when in front of campers.
- Set a positive example to campers, in appearance, spirit, and attitude. As well as with their uniform, following camp rules, and living up to the Scout Oath and Law.
- Follow the rules in the staff handbook and employment agreement.
- Abide by all BSA policies, procedures and guidelines.
- Keep your program area, your living quarters, the camp in general, and yourself clean and neat.
- Be prepared and willing to lead a song with no notice when the need arises.
- Participate in the Songs and Skits of the camp-wide campfires.
- Provide awards from your program area as appropriate.
- Be available to all the packs in camp. Remember, campers come first.
- Assist in other areas of camp whenever needed.
- Help with set up and take down of camp as needed.
- Be aware of and prepared to carry out emergency procedures if called upon to do so.
- Each week, as needed, act as a Unit Guide to one of the packs as they arrive in camp and during their stay.

I have read, understand and	d agree with the goals above	
Printed Name	 Signature	 Date